

# Making Strides: references

- Anstruther M, Qasemi A and Surmon T (2023) *Welcoming Afghans: In their own words*, USPUK and More in Common.
- Arthur N, McMahon M, Abkhezr P and Woodend J (2023). *Beyond job placement: careers for refugees*, International Journal for Educational and Vocational Guidance.
- Bloch A (2004) *Making it work: Refugee employment in the UK*, working paper 2, IPPR.
- Davey K & Jones C. (2020) *Refugees' narratives of career barriers and professional identity*, Career Development International, 25(1)
  - Dempster H, Parker C, Clifton L, Rogers C and Resstack R (2022) *'#LiftTheBan: The impacts of the work ban on UK asylum seekers'*, Centre for Global Development blog, 24 January 2022.
  - Fasani F, Fattini T and Minale L (2020) *Lift the ban? Initial employment restrictions and refugee labour market outcomes*, discussion paper 13149, IZA Institute of Labor Economics.
- Gloster R and Wimalasiri V (2022) *Supporting refugees into work: What can we do better?* briefing, Institute for Employment Studies.
- Gower M (2023) *Accommodation and integration support for resettled Afghans*, research briefing, House of Commons Library.
- Hodgkinson P. (2009) 'Understanding career decision-making and progression: Careership revisited'. Journal of the National Institute for Career Education and Counselling, 21(1).
  - Holtom D and Iqbal H (2020) *Refugee employment and skills support study*, Welsh Government.
- Home Office (2022) *'Survey of Hong Kong British National (Overseas) visa holders 2021'*.
- Home Office (2023) *'Afghan Resettlement Programme: Operational data'*, transparency data.
- Lift the Ban (2020) *Lift the ban: Why giving people seeking asylum the right to work is common sense*.
- Mort L, Smith C and Morris M (2023) *Hongkongers in Scotland: Assessing barriers & support options for BN(O) migrants in Scotland*, unpublished report, IPPR.
- Office for National Statistics [ONS] (2022) *'Visa holders entering the UK under the Ukraine Humanitarian Schemes – Follow-up survey'*, dataset.
- Organisation for Economic Co-operation and Development [OECD] (2023) *What we know about the skills and early labour market outcomes of refugees from Ukraine*, briefing.
- Organisation for Economic Co-operation and Development [OECD] (2021) *Career Guidance for Adults in a Changing World of Work*. OECD.
  - Patton W & McMahon M (2017). *Career development and systems theory: Connecting theory and practice*. Springer.
  - Rolfe H and Chan P (2022) *Settling in: Hongkongers and their new lives in the UK*, Welcoming Committee for Hong Kongers.
- Ruiz I and Vargas-Silva C (2018) *Differences in labour market outcomes between natives, refugees and other migrants in the UK*, working paper 137, COMPAS.

- Stevenson A (2019) *Progressing resettled refugees into employment: A guide for organisations supporting refugees*, guidance, Learning and Work Institute.
- Taylor M, Marsh G, Nicol D & Broadbent P (2017) *Good work: The Taylor review of modern working practices*, Department of Business Energy & Industrial Strategy.
  - Trades Union Congress [TUC] (2017) *The Great Jobs Agenda: Giving every worker the opportunity to progress*.
  - Trades Union Congress [TUC] (2022) *Still rigged: Racism in the UK labour market 2022*.
- Tyrone N (2022) *Settling in: An assessment of Operation New Hope's support for Afghans who working with the British armed forces*, Demos.
  - UK Welcomes Hongkongers and Good Neighbour Church England (2022) *Rise to the challenges: Civic engagement and social integration of BN(O) Hongkongers in the UK*.
  - UK Welcomes Hongkongers and Good Neighbour Church England (2022) *Rise to the challenges: Civic engagement and social integration of BN(O) Hongkongers in the UK*.
    - UKHK (2022) 'UKHK Survey 2020', survey.
  - Wood C and Wybron I (2015) *Entry to, and progression in, work*, Joseph Rowntree Foundation.

[Back to Making Strides home page](#)

## **Making Strides: a literature review**

What is job progression?

What are the experiences of refugee groups of job progression?

What common policy recommendations emerge from literature?

What common policy recommendations emerge from literature?

---

**Source URL:** <https://www.migrationyorkshire.org.uk/making-strides-references>