

# Hong Kong BNOs and International Recruitment



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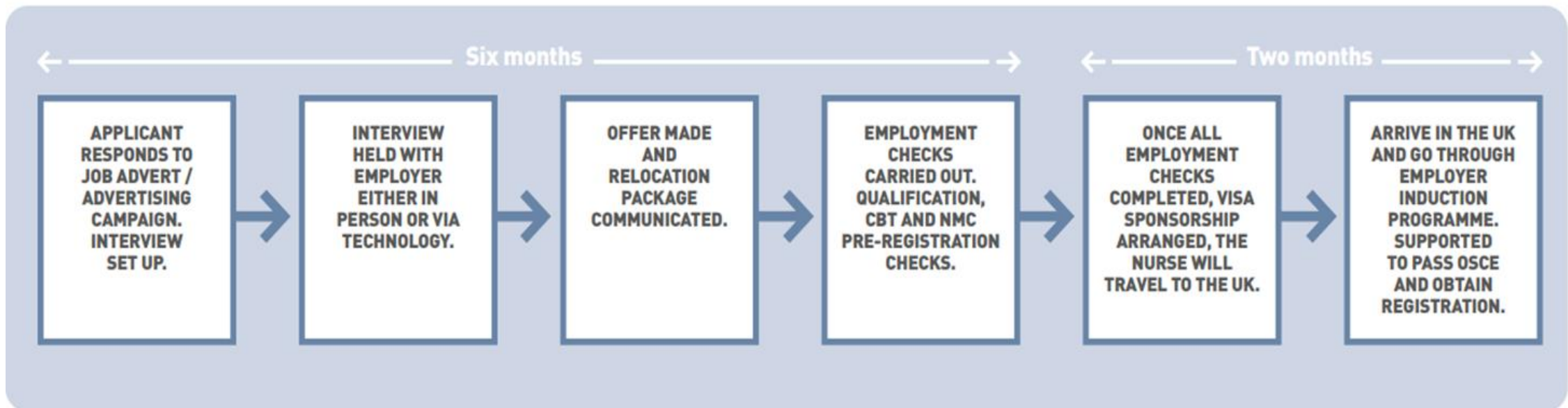
NHS England and NHS Improvement



# RECRUITMENT TIMELINE

Please note that the timeline below is for the NHS Trust who employs overseas nurses from abroad. It is an overview for the candidate to note the recruitment timeline and it will take less time to get employment checks done if one prepares herself/himself well in advance e.g. passed OET and CBT whilst they are still in Hong Kong or are already in the UK.

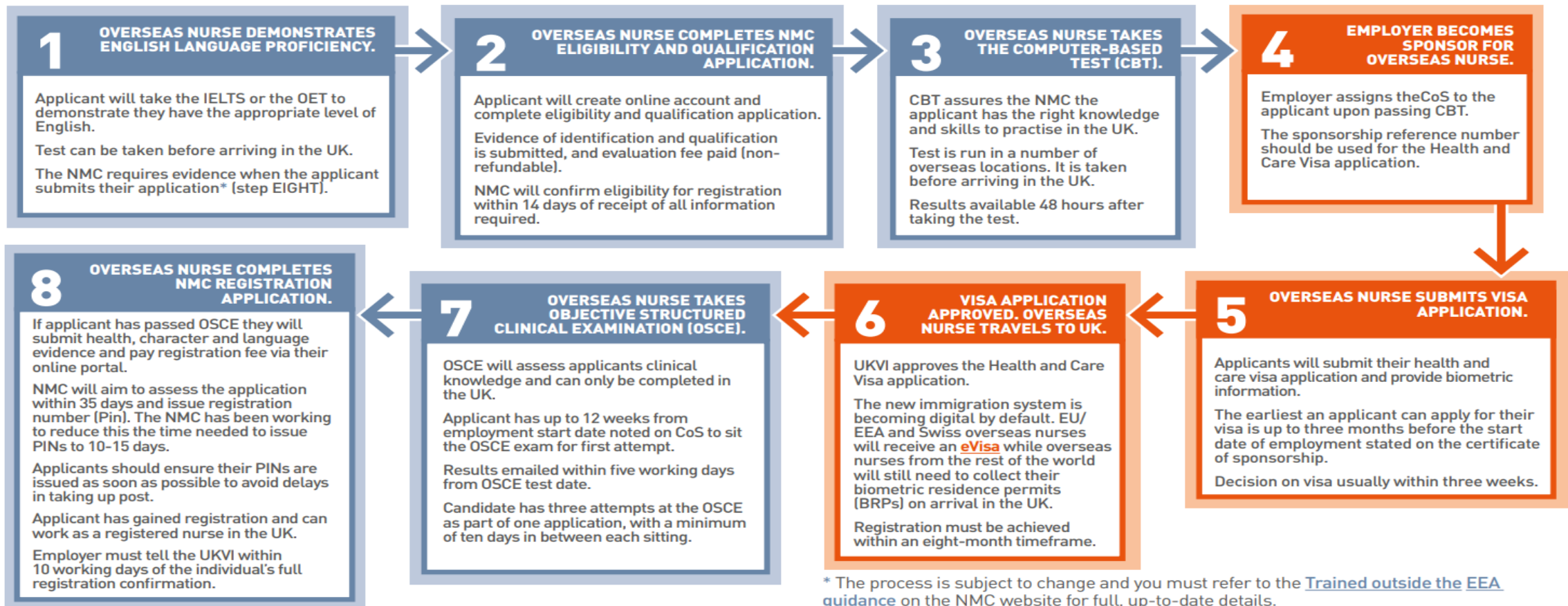
## Best-case scenario timeline



Please note that the steps 4 – 6 are irrelevant to Hong Kong nurses who are applying for Hong Kong BNO visa or have the HK BNO visa granted.

## Step by step process

The diagram below shows a summary of the registration and immigration process for an overseas nurse who is out of country and will be sponsored under [Health and Care Visa](#) to work in the UK.



Any questions?

