

# Employment

Image



Most important employment related information for [BN\(O\) visa holders](#) can be found in the [Hong Kong BN\(O\) Welcome Pack](#), produced by the UK government and available in English and Traditional Chinese.

[Working in the UK](#) guide also provides an overview of important information, such as:

- Right to work

- Types of employment
- Training, work experience and volunteering
- Rights at work

Hongkongers in Britain website has a section on Employment and working in the UK, with many useful tips and practical information in English and Traditional Chinese.

## Employment Support

There are many services and organisations which provide help with finding jobs, including preparing CVs, practicing with job interviews and support with application forms.

Some services are provided by voluntary sector, others by statutory organisations. They might have different geographical remits (national, regional or local) and varied eligibility criteria, and are often time limited. There is also a small number of services tailored to support Hongkongers.

Each of 15 local authorities in Yorkshire and Humber have dedicated teams covering Employment and Skills, and help for businesses. Additionally, in West and South Yorkshire, combined authorities are also providing additional training and upskilling opportunities.

[nationalcareersservice](#)

National Career Advice provide free tailored information, advice and guidance to help individuals to make decisions on learning, training and work. To speak to career adviser in your area:

Contact: 0800 100 900 or use [National Career Advice's online chat](#)

[Get skilled](#) or type unknown

Prince's Trust offers free online programme to give young people aged 16-30 the chance to **build employability skills and develop professional reflection skills.**

In this programme, participants will:

- Learn about employability skills, get advice from Prince's Trust staff on how to craft a CV and Work on Communications Skills to ensure they stand out in interviews.
- Discover how to build resilience, boost their confidence and take part in activities focusing on topics such as money management and building relationships.

Contact: [YHOutreach@princes-trust.org.uk](mailto:YHOutreach@princes-trust.org.uk)

## Services tailored to support Hongkongers

### The Growth Company

The Growth Company's Jobs for Hongkongers supports people from Hong Kong find work and settle into life within England.

Programme overview

- 8 weeks of support
- Digital or telephone support
- Dedicated advisor/support worker/case worker
- Tailored plan of support

### Eligibility

To access Jobs for Hongkongers support you must be on the Hong Kong (BN(O) Scheme. Documentation will be required to support your eligibility.

If you are a referral organisation, please email [Jobsforhongkongers@gcemployment.uk](mailto:Jobsforhongkongers@gcemployment.uk) or call **07918 289 897**

## Regional and local training and employment support

South Yorkshire (Barnsley, Doncaster, Rotherham and Sheffield)

Careers Hubs – South Yorkshire Mayoral Combined Authority

Employment and skills service | Sheffield City Council

West Yorkshire (Bradford, Calderdale, Kirklees, Leeds and Wakefield)

West Yorkshire Combined Authority

Employment and Skills | Inclusive Growth Leeds

Leeds Employment Hub | Inclusive Growth Leeds

### **York and North Yorkshire**

Rise2Thrive is a support programme for adults in North Yorkshire and York who are currently out of work and have barriers to engaging with employment and/or training or are in work but need support to thrive.

Individuals receive tailored 1-2-1 advice, mentoring and employability support, and have access to specific interventions designed to help break down barriers.

Contact: 01423 795300 or [rise2thrive@betterconnect.org.uk](mailto:rise2thrive@betterconnect.org.uk)??

Language: English

### **Services tailored to support Hongkongers:**

#### **Ambitions Hongkongers – Sheffield**

The project is delivered by Sharrow Community Forum and provides support with finding jobs to Hongkongers living in Sheffield. The project is on going until March 2025.

Contact: 07943794944 or [kit@sharrowcf.org.uk](mailto:kit@sharrowcf.org.uk)

# AMBITION HONGKONGERS

## HELP AND ADVICE INTO WORK AND TRAINING



EVERY MONDAY, TUESDAY, THURSDAY  
AND FRIDAY 9:30 AM TILL 3:30PM



OLD JUNIOR SCHOOL, SOUTH VIEW ROAD  
SHEFFIELD S7 1DB

- CV writing and applications
- Careers advice and guidance
- Improve confidence and interview skills
- Training and volunteering opportunities
- 1:1 service and access to computers

Cantonese  
service



SOUTH YORKSHIRE  
**SYMCA**  
MAYORAL  
COMBINED  
AUTHORITY

POWERED BY  
**LEVELLING  
UP**



For more information please contact Kit on  
0114 250 8384 / 07943794944

Language:

Cantonese and English??

# 香港人加油 就業輔導

專屬香港人於**SHEFFIELD**的就輔導服務  
搵工路上並不孤單



星期一二及四五 早上 9:30 至下午 3:30



OLD JUNIOR SCHOOL, SOUTH VIEW ROAD  
SHEFFIELD S7 1DB

- 1對1就業輔導服務
- 個人職業導向輔導
- 撰寫個人履歷
- 面試技巧練習 / 工作坊
- 職場常用英語會話
- 本地工作文化分享會
- 轉介免費在職訓練
- 義務工作機會



SOUTH YORKSHIRE  
**SYMCA**  
MAYORAL  
COMBINED  
AUTHORITY

POWERED BY  
**LEVELLING  
UP**



查詢請電 Kit 0114 250 8384 / 07943794944

## **Strive project – Leeds and Wakefield**

The project is delivered by Strings of Life (Leeds Chinese Gospel Church) and provides support with English language, job seeking and mock interviews. The project is on-going until December 2024.

Contact: [solstrivecp@gmail.com](mailto:solstrivecp@gmail.com)

Language: Cantonese and English??





Funded by  
UK Government



# STRIVE

COMMUNITY PROJECT  
AUG - DEC 2024



SOL STRIVE COMMUNITY PROJECT is a government-funded initiative aimed at helping BN(O) Hongkongers who are seeking employment or are economically inactive to boost their job-seeking confidence and expand their social circles in order to establish a healthy and fulfilling lifestyle.

The project will recruit 17 participants and the programme consists of vocational English courses, volunteer services, interest groups, recreational sports, digital skills workshops, job search workshops, and mock interviews. Participants are required to commit to the program for at least three consecutive months or until they find a job. Please visit our website and Facebook page for more details. Friends living in Leeds and Wakefield are welcome to apply.

**Participant Eligibility**  
(subjected to screening by Organiser)





# STRIVE

## COMMUNITY PROJECT AUG - DEC 2024

SOL STRIVE Community Project 是一個由政府撥款資助的社區計劃，目的是幫助正在尋找工作及經濟不活躍的BN(O)香港人士提升求職信心及擴闊社交圈子，以建立健康及充實的生活模式。

本計劃將招募17位參加者，活動包括：職業英語課程、義工服務、興趣小組、康樂運動、數碼技能工作坊、求職工作坊及模擬面試等，參加者須承諾最少連續參與計劃三個月或於尋獲工作後方才終止參與計劃。活動詳情可瀏覽本教會網站及FACEBOOK專頁。



### STRIVE community project 參加者資格 (須經本機構甄選):

- ✔ 年滿18歲或以上+
- ✔ 無業或經濟不活躍人士\*
- ✔ 有在英國工作的許可
- ✔ 承諾連續參與計劃最少三個月

+如16-17歲，參加者必須沒有接受供養或任何形式資助

\*無授薪工作、沒有在找工作或未能開始工作 (例：因健康不佳、照顧家庭等)

計劃第一期 名額8位  
截止報名日期：24/8 (六) 中午  
未獲取錄者將輪至第二期作參考



報名QR CODE

[www.stringsoflife.co.uk](http://www.stringsoflife.co.uk)

[f](#) Strings of Life 生命之弦

[solstrivecp@gmail.com](mailto:solstrivecp@gmail.com)



Supported by

West  
Yorkshire  
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Brabin  
Mayor of  
West Yorkshire

The program is funded by the UK Shared Prosperity Fund (UKSPF). The responsibility and ownership for any products or materials developed through the project for the event belong to Strings of Life, Leeds Chinese Gospel Church.

1. 康樂運動 Sport-Up Buddies (8月至12月)	拍類活動、帶氧運動	每星期一次, 每次2小時
2. 義工服務 Volunteer Club (9月至12月)	參與社區服務	每一至兩星期一次
3. 求職英語訓練 English Skills for Employment (9月至12月)	自我介紹、日常生活基本對話、電話對話訓練、辦公室常用語、回答面試問題技巧等	每星期兩課, 每課2小時
4. 興趣小組 Interest Groups (9月至10月)共8次	音樂、文藝、單車、遊戲等	每星期一次, 每次2小時
5. 咖啡時光 Tuesday Friendship Morning (9月至12月)	一起飲咖啡、食早餐、輕鬆暢談、資訊交流	每兩星期一次, 每次1.5小時
6. 數碼工作坊 Digital Skills Workshop (11月至12月)共8堂	PPT及海報設計、攝影技術、影片製作及編輯等	每星期一堂, 每次2小時
7. 求職工作坊 Job Hunting Workshop 12月	由本地機構 National Careers Service 主講撰寫求職信及面試技巧	一個上午
8. 模擬面試 Mock interviews 12月	本地機構為參加者進行模擬面試, 並提供改善建議	每位參加者 30-45分鐘
9. Celebration and Testimony 12月	參加者邀請家人或親友, 分享參加整個計劃的心路歷程, 一同見證及慶祝計劃完滿結束	一個上午

參加者將獲交通津貼最多£4.50

#### 活動總覽表

活動	八月	九月	十月	十一月	十二月
1. 康樂運動					
2. 義工服務					
3. 求職英語訓練					
4. 興趣小組					
5. 咖啡時光					
6. 數碼技能工作坊					
7. 求職工作坊					
8. 模擬面試					
9. 慶祝會					

## Comparing and converting your qualifications to UK equivalents

Some qualifications gained in Hong Kong are recognised in the UK, while others require conversion and/or registration with appropriate professional bodies.

To compare your overseas qualifications to the UK education system, you can apply for the Statement of Comparability through [UK ENIC](#) – the UK National Information Centre for the recognition and evaluation of international qualifications and skills. Here is a list of some professions and requirements:

**Architects** – The UK Architects Registration Board (ARB) and the Hong Kong Institute of Architects (HKIA) signed a [memorandum of understanding](#) allowing for the mutual recognition of relevant architectural qualifications in the UK and Hong Kong.

**Counsellors** – to work in the UK as a counsellor, you need to apply to be a member of the British Association for Counselling and Psychotherapy. The process and requirements are explained on this [bilingual factsheet for counsellors](#) created by Hong Kong Welcome Hub in South East.

**Electricians** – to work in the UK as an electrician you need to be certified. If you are a Registered Electrical Worker in Hong Kong, you might be able to become a fully qualified electrician through [Experienced Worker Assessment \(EWA\)](#). The process and requirements are explained on this [bilingual factsheet for electricians](#) created by Hong Kong Welcome Hub in South East. You can also join one of the specific Competent Person Schemes, such as BESCA, Blue Flame Certification, Certsure, NAPIT, OFTEC, listed [here](#).

**Nurses** – registration with the Nursing and Midwifery Council is required to work in the UK as a nurse. The process and requirements are explained on this [bilingual factsheet for nurses](#) created by Hong Kong Welcome Hub in South East

**Physiotherapists** – registration with the Health & Care Professions Council (HCPC) is required to work in the UK as a physiotherapist. The process and requirements are explained on this [bilingual factsheet for physiotherapists](#) created by Hong Kong Welcome Hub in South East

**Social workers** – registration with Social Care England is required to work in the UK as a social worker. The process and requirements are explained on this [bilingual factsheet for social workers](#) created by Hong Kong Welcome Hub in South East. However, you can also use your social care degree to work in other roles, without the need for registration, such as to work as a support worker, outreach worker or in community engagement.

**Teaching** – application to get a qualified teacher status is likely to be required to work as a teacher in school. The process and requirements are explained on this [bilingual factsheet for teachers](#) created by Hong Kong Welcome Hub in South East.

## Useful links

Hong Kong Nursing Association UK provides information, pastoral care, and support for Hong Kong Nurses in the UK. They have produced an Information guide for Hong Kong Nurses about working in England?

Contact: [recruitment@hknauk.org](mailto:recruitment@hknauk.org)??

Language: Cantonese and English??

### **Know your rights as an employee:**

Online check tool – work rights

Calculate your holiday entitlement

Redundancy pay calculator

Your rights during redundancy

Browse: Working, jobs and pensions - GOV.UK (www.gov.uk)

Trade unions: Unison or Unite

### **What if something goes wrong?**

ACAS (Dispute resolution)

Setting up business

## **Support with setting up business**

**In Leeds, Bradford, Calderdale (Halifax), Kirklees (Huddersfield, Dewsbury), Wakefield, York and Harrogate, Selby and Craven (Skipton):**

Ad:Venture is for people who are planning to start, or have started a new business with high growth potential, and have been trading for less than 3 years. The Ad:Venture registration form is here

### **In Sheffield:**

Business Sheffield can help new and existing businesses access funding and expertise through a team of specialists.

# Drop-in sessions on employment and business

## Maternity rights and services in the UK - 8 March 2023

To celebrate the International Women's Day, the session focused on maternity rights and services in the UK. We will cover the rights in the workplace during pregnancy and maternity leave, support available when pregnant and having a new born, maternity services and care in the UK, and help available when things go wrong.

Click here to view ['Maternity rights and services in the UK'](#) presentation

## Setting up a food business – 5 October 2022

This session explained what you need to set-up and run a food business, how the registration process works, and other useful information such as food hygiene, and health and safety. We will also be joined by Hongkongers sharing their experience of starting their own food business.

Click here to view ['Starting and registering a food business'](#) presentation

## Rights as an employee - 4 May 2022

This event covered employment rights in the UK, including different types of employment statuses, contracts, holiday pay and sick pay and redundancies.

Click the links to watch the session:

[Part 1](#)

[Part 2](#)

[Part 3](#)

## Employment support - 17 November 2021

This event provided an overview of organisations providing free help with finding jobs, creating CVs, practicing interview skills, writing cover letters transferring qualifications to the UK based and understating UK work culture.

Watch presentations from the event below:



Building Better Opportunities – This project helps adults aged 25 or older residing in Hull, East Riding, North Lincolnshire or North East Lincolnshire.

NIYA – Talent Network – This project supports displaced people into digital roles.

Recruitment in the NHS – Hong Kong Nursing Association covers whole of the UK and works with the NHS recruitment to get Hong Kong nurses into NHS.

Other drop-in sessions

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## **Contact us - Hong Kong Hub**

You can contact us in English or Traditional Chinese/Cantonese.

Find out how we look after your data here:

<https://www.migrationyorkshire.org.uk/privacy-notice-enquiries-hong-kong-welcome-programme>  
[HK@migrationyorkshire.org.uk](mailto:HK@migrationyorkshire.org.uk)  
0113 378 8188

## **Want to stay up to date?**

Follow us on Facebook or subscribe to our mailing list.

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[HK@migrationyorkshire.org.uk](mailto:HK@migrationyorkshire.org.uk)

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**Source URL:** *<https://www.migrationyorkshire.org.uk/employment>*